ICT Project Managers otherwise known as IT Project Leads are instrumental in contributing to the establishment of appropriate IT strategies and key infrastructure and platforms for an organisation. Essential to the role is the ability to build and manage detailed schedules and policies, and drive financial and resource estimation on a weekly basis with high levels of accuracy. They also provide advice, guidance and support to their team and various internal stakeholders.

Quick fact: On average, full time ICT Project Managers work 42 hours per week.

**Hiring Criteria**

- Experienced in technology platforms, processes and delivery models
- Lead, mentor and direct the activities of a team or multiple teams
- Project Management and IT based ‘go to market’ experience
- Certified in a Project Methodology framework (i.e. PMP, Prince2)
- Exceptional verbal, written and stakeholder communication skills
- Skilled in contract negotiation and vendor management
- Delivery of projects using financial and resource estimation from project schedules is highly desirable

**Reading Comprehension, Active Listening and Critical Thinking are the Most Important Skills for this profession.**

**Employing Industries**

- Professional, Scientific and Technical Services: 41.0%
- Information Media and Telecommunications: 34.5%
- Financial and Insurance Services: 7.6%
- Public Administration and Safety: 5.6%
- Other: 11.3%

**Gender**

- Male (FT): 72.3%
- Male (PT): 1.9%
- Female (FT): 21.3%
- Female (PT): 4.6%

**Qualifications**

- 20.5% Post Graduate/Graduate Certificate or Diploma
- 39.9% Bachelor Degree
- 14.6% Advanced Diploma/Diploma
- 6.5% Certificate III/IV
- 14.5% Year 12
- 3.8% Years 11 & 10
- 3.5% Aged 15-24
- 28.3% Aged 25-34
- 36.3% Aged 35-44
- 22.7% Aged 45-54
- 5.7% Aged 55-59
- 3.1% Aged 60-64
- 0.4% Aged 65+

**Age Profile**

- 39.9% Aged 15-24
- 28.3% Aged 25-34
- 36.3% Aged 35-44
- 22.7% Aged 45-54
- 5.7% Aged 55-59
- 3.1% Aged 60-64
- 0.4% Aged 65+

**Reference**

- Australian Bureau of Statistics
- Chandler Macleod Group
- Job Outlook, Department of Education, Employment and Workplace Relations
- Seek
- Roy Morgan July 2012 - June 2013
- Myfuture, Australian Government Department of Education 2013
THE MOST IMPORTANT JOB ENVIRONMENT FACTOR THAT INFLUENCES THE WAY ICT PROJECT MANAGERS WORK IS USING ELECTRONIC MAIL (99%).

AVERAGE AUSTRALIAN SALARY RANGES*

- VIC: MINIMUM $123,280, MID LEVEL $138,682, MAXIMUM $154,085
- NSW: MINIMUM $117,477, MID LEVEL $132,336, MAXIMUM $147,195
- SA: MINIMUM $114,000, MID LEVEL $125,500, MAXIMUM $136,999
- QLD: MINIMUM $104,821, MID LEVEL $119,803, MAXIMUM $134,785
- WA: MINIMUM $104,167, MID LEVEL $116,805, MAXIMUM $129,444
- ACT: MINIMUM $97,090, MID LEVEL $108,965, MAXIMUM $120,841

SPECIALISATIONS FOR ICT PROJECT MANAGERS

Based on the size and structure of a company’s IT department, ICT Project Managers may be given the opportunity to specialise in one of the following roles within IT Management:
- IT Support Manager
- Systems/Operations Manager
- Quality Manager (IT)
- Knowledge Manager
- Information Technology Security Manager

PAST EMPLOYMENT GROWTH

- PREVIOUS 10 YEARS: 74.3%
- PREVIOUS 5 YEARS: 21.9%
- PREVIOUS 2 YEARS: 26.6%

EMPLOYMENT FOR ICT PROJECT MANAGERS IS EXPECTED TO INCREASE BY 2017, COMPARED TO OTHER OCCUPATIONS.

SKILLS PROFILES ARE PUBLISHED MONTHLY. VISIT CHANDLERMACLEOD.COM